***Leadership: Theory and Practice***

***Seventh Edition***

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\* **What’s New**

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**Chapter Changes:**

**Chapter 1:**

* Use of ‘subordinates’ replaced with ‘followers’ where appropriate.
* Evolution of leadership definitions updated.
* Enhanced information on power.

**Chapter 2:**

* Use of ‘subordinates’ replaced with ‘followers’ where appropriate.
* Replace use of the word personality with traits where appropriate.
* Updated information about Steve Jobs (page 24).
* Removed reference to Lance Armstrong, replaced with information about Paul Farmer.
* Clarified questionnaire instruction to explain the grid.

**Chapter 3:**

* Use of ‘subordinates’ replaced with ‘followers’ where appropriate

**Chapter 4:**

* Chapter title changed to Behavioral Approach.
* Use of ‘subordinates’ replaced with ‘followers’ where appropriate.
* Use of word ‘style’ changed to ‘behavior’ or behavioral approach where appropriate.

**Chapter 5:**

* Use of ‘subordinates’ replaced with ‘followers’ where appropriate
* Added Thompson and Vecchio
* Replaced Case 5.1 with Marathon runners case from Path Goal chapter and Questions reworked to fit Siutational
* New References added.

**Chapter 6:**

* Previous Chapter 6: Contingency removed (was in 6e).
* This chapter was moved from Chapter 7, all references to 7 were changed to 6.
* Use of ‘subordinates’ replaced with ‘followers’ where appropriate.
* New case 6.3.

**Chapter 7:**

* This chapter was moved from Chapter 8, all references to 8 were changed to 7.
* Use of ‘subordinates’ replaced with ‘followers’ where appropriate.
* Added Ilies, Nahrgang and Morgeson.
* Added Gertsner and Day.
* Practical examples added to application section.
* New questions added to Case 7.3.
* New references added.

**Chapter 8:**

* This chapter was moved from Chapter 9, all references to 9 were changed to 8.
* Use of ‘subordinates’ replaced with ‘followers’ where appropriate.
* Addition of pseudotransformational leadership.
* Additional information added to criticisms section.
* New references added.

**Chapter 9:**

* This chapter was moved from Chapter 11, all references to 11 were changed to 9.
* Use of ‘subordinates’ replaced with ‘followers’ where appropriate.
* Removed Terry model and any references within the chapter.
* Added Cianci, Hannah, Roberts, and Tsakumis.
* Updated Case 9.2 --Greg Mortenson.
* References removed, new references added.

**Chapter 10:**

* Use of ‘subordinates’ replaced with ‘followers’ where appropriate Replace word “subordinates” with followers.
* New Case 10.1, replacing Promise case with Mrs. Noble.
* Updates Case 10.2 (Paul farmer).

**Chapter 11:**

* Entirely new chapter

**Chapter 12:**

* This chapter was moved from Chapter 13, all references to 13 were changed to 12.
* Entirely new chapter written by Kets DeVries and Cheak.

**Chapter 13:**

* This chapter was moved from Chapter 16, all references to 16 were changed to 13.
* Use of ‘subordinates’ replaced with ‘followers’ where appropriate.
* Several paragraphs on Kohlberg’s Stages of Moral Development added.
* Table 13.1 to accompany Kohlberg information added.
* Several paragraphs and sources on the dark side of leadership added.
* Figure 13.2 The Toxic Triangle added.
* New Case 13.1
* New references added.

**Chapter 14:**

* This chapter was moved from Chapter 12, all references to 12 were changed to 14.
* Use of ‘subordinates’ replaced with ‘followers’ where appropriate.
* New information and emphasis on shared leadership.
* New information on virtual teams.
* Added examples to Leadership Actions.
* Restructured description of model.

**Chapter 15:**

* This chapter was moved from Chapter 14, all references to 14 were changed to 15.
* Title changed from Women and Leadership to Gender and Leadership.
* Use of ‘subordinates’ replaced with ‘followers’ where appropriate.
* Author Removed Figure 14.1 The Leadership Gap.
* Introduction changed – section on Gender, Leadership Styles and Leadership Effectiveness removed.

**Chapter 16:**

* This chapter was moved from Chapter 15, all references to 15 were changed to 16.
* Use of ‘subordinates’ replaced with ‘followers’ where appropriate.
* New examples added to the nine cultural dimensions.
* Mention of forthcoming House book deleted.
* New reference added.

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