**Discussion Questions**

**Chapter 8**

1. Have you ever experienced being stereotyped because of your race or ethnicity? Why or why not? How can racial stereotypes harm societies, as well as groups and individuals?
2. What is the difference between the color-blind per­spective on race and blatant bigotry? Why is it often so difficult to recognize and address racial discrimination in the United States today?
3. Give two examples, respectively, of both side-effect discrimination and past-in-present discrimination. How have they impacted you and your life chances? Why?
4. We know that efforts to reduce prejudice, racism, and discrimination must take place at all levels (micro, meso, and macro). Most organizations, though, must choose one level on which to focus their particular efforts. If you were going to start an organization to decrease racial or ethnic prejudice, would you focus on the micro, meso, or macro level? Why? Explain what your organization would do.
5. Do you agree with preferences for college applicants at the University of Michigan who were scholarship ath­letes or the sons or daughters of a large donor or a pol­itician, but not for racial or ethnic minority applicants? Why or why not? Was the Supreme Court correct in ruling that a referendum passed by voters in Michigan should trump concerns about diversity? Why?