

7.4 REFLECTION AND ACTION WORKSHEET

Leadership Vision

Reflection

1. Stephen Covey (1991) contended that effective leaders “begin with the end in mind.” These leaders have a deep understanding of their own goals and mission in life. How would you describe your own values and purpose in life? In what way is your leadership influenced by these values?
2. Creating a vision usually involves trying to change others by persuading them to accept different values and different ways of doing things. Are you comfortable influencing people in this way? Discuss.
3. As we discussed in this chapter, effective visions can be articulated with strong symbols. How do you view yourself as being able to do this? Are you effective at generating language and symbols that can enhance a vision and help make it successful?

Action

1. Based on your score on the Leadership Vision Questionnaire, how do you assess your ability to create a vision for a group? Identify specific ways you could improve your abilities to create and carry out visions with others.
2. Good leaders *act out the vision*. Describe what ideals and values you act out or could act out as a leader.
3. Take a few moments to think about and describe a group or an organization to which you belong presently or belonged in the past. Write a brief statement describing the vision you would utilize if you were the leader of this group or organization.