

5.3 OBSERVATIONAL EXERCISE

Task and Relationship

Purpose

1. To understand how leadership includes both task and relationship behaviors
2. To contrast different leaders' task and relationship behaviors

Directions

1. Over the next couple of days, observe the leadership styles of two different leaders (e.g., teacher, athletic coach, choir director, restaurant manager, work supervisor).
2. Record your observations of the styles of each person.

Leader #1 (name) _____

Task behaviors

- _____
- _____
- _____
- _____

Relationship behaviors

- _____
- _____
- _____
- _____

Leader #2 (name) _____

Task behaviors

- _____
- _____
- _____
- _____

Relationship behaviors

- _____
- _____
- _____
- _____

Questions

1. What differences did you observe between the two leaders?
2. What did you observe about the leader who was most task oriented?
3. What did you observe about the leader who was most relationship oriented?
4. How effective do you think you would be in each of these leadership positions?