

## 2.4 REFLECTION AND ACTION WORKSHEET

### Leadership Traits

#### Reflection

1. Based on the scores you received on the Leadership Traits Questionnaire, what are your strongest leadership traits? What are your weakest traits? Discuss.
2. In this chapter, we discussed five leadership figures. As you read about these leaders, which leaders did you find most appealing? What was it about their leadership that you found remarkable? Discuss.
3. As you reflect on your own leadership traits, do you think some of them are more “you” and authentic than others? Have you always been the kind of leader you are today, or have your traits changed over time? Are you a stronger leader today than you were five years ago? Discuss.

#### Action

1. If you could model yourself after one or more of the historical leaders we discussed in this chapter, whom would you model yourself after? Identify two of their traits that you could and should incorporate into your own style of leadership.
2. Based on the case study of Tim T., which of his traits could you incorporate into your own leadership? Discuss.
3. Although changing leadership traits is not easy, which of your leadership traits would you like to change? Specifically, what actions do you need to take to change your traits?
4. All of us have problematic traits that inhibit our leadership but are difficult to change. Which single trait distracts from your leadership? Since you cannot easily change this trait, what actions can you take to “work around” this trait? Discuss.