

11.4 REFLECTION AND ACTION WORKSHEET

Ethical Leadership

Reflection

1. This chapter suggests that leadership has a *moral dimension* and that leaders have a responsibility to use their authority for the common good. Do you agree? Discuss.
2. When you consider the *character of a leader* and *what a leader does* (the leader's actions), which of these two factors is more important with regard to ethical leadership? Can a person with bad character be an ethical leader? Discuss your answers.
3. In this chapter, the circumstances at Abu Ghraib prison are used as an example of unethical leadership. Do you agree with this assessment? How do you view what happened at Abu Ghraib? What factors explain the leadership ethics in this situation?
4. This chapter includes a story about Richard Lee, the father who coached his son's Little League baseball team. What was your reaction to the story? Do you think Richard was an ethical leader? How would you have responded in this situation?

Action

1. Based on your responses to the Core Values Questionnaire, what are your core values? Do you think other people know your core values? Are you comfortable talking about these values with others? In your planning for the future (e.g., next five years), how will your values influence what you do? Discuss.
2. *Character* is a fundamental aspect of ethical leadership. What are your character strengths and weaknesses? List three specific actions you could take to strengthen your character.
3. In the Observational Exercise, you observed and analyzed the ethical leadership of a specific leader. If you were to apply the same analysis to your own leadership, how would you describe yourself? What factors best explain the ethics of your own leadership? If you were to try to become a more ethical leader, what specific changes should you make in your leadership? Discuss.