

1.4 REFLECTION AND ACTION WORKSHEET

Conceptualizing Leadership

Reflection

1. Each of us has our own unique way of thinking about leadership. What leaders or people have influenced you in your thinking about leadership? Discuss what leadership means to you and give your definition of leadership.
2. What do the scores you received on the Conceptualizing Leadership Questionnaire suggest about your perspective on leadership? Of the six dimensions on the questionnaire (trait, ability, skill, behavior, relationship, and process), which one is the most similar to your own perspective? Which one is least like your own perspective?
3. Do you think leadership is something everyone can learn to do, or do you think it is a natural ability reserved for a few? Explain your answer.

Action

1. Based on the interviews you conducted with others about leadership, how could you incorporate others' ideas about leadership into your own leadership?
2. Treating leadership as a relationship has ethical implications. How could adding the *relationship* approach to your leadership make you a better leader? Discuss.
3. Think about your own leadership. Identify one trait, ability, skill, or behavior that you could develop more fully to become a better leader.